

The management of SIAS spa is committed to researching and ensuring the continuous improvement of the quality of the services provided and the proper management of environmental aspects, believing that these are a key factor for the development of the company.

The Management has defined a policy that:

- it considers appropriate for the organization's purposes and its context;
- provides for a commitment to meet its compliance obligations and applicable requirements;
- provides for a commitment to protecting the environment and increasing its environmental performance;
- provides for the commitment to continuously improve the effectiveness of its Management System;

In order to achieve these objectives, SIAS spa makes use of highly skilled personnel and suppliers in order to guarantee the utmost attention in preserving the state of the environmental matrices.

APPLICATION PROCEDURE

IN GENERAL, the Company Policy is implemented through the implementation of an Environmental Management System (EMS) compliant with UNI EN ISO 14001: 2015, documented and able to:

- 1. Optimize the use of resources to improve environmental performance;
- Provide adequate and continuous training of personnel and ensure that each collaborator is aware of and participates in the efforts in managing the qualitative and environmental aspects related to the company activities;
- 3. Pursue compliance with applicable national and international laws and regulations and contractual clauses;
- 4. Implement programs aimed at reducing energy consumption and raw materials, limiting environmental pollution by minimizing the environmental impacts resulting from its activities;
- 5. Adopt measures for the prevention of accidents with an environmental impact and prepare effective emergency procedures;
- Selecting its suppliers considering also the environmental performance they practice and involving them in a pathway for improvement and awareness of the principles of the company's policy;
- 7. Introduce a monitoring system to detect significant environmental impacts, understand their effects and identify their causes;
- 8. Plan the objectives for the environment and the related goals by continuously monitoring their progress and, if necessary making appropriate corrective actions ;
- 9. Apply the Life Cycle Perspective (LCP) correctly and effectively to assess the environmental aspects associated with the company's services;
- 10. Be functional to the nature, size and environmental impacts of its activities as well as the context in which they are carried out;
- 11. Define and keep monitored the identification of one's own context, understood as the set of economic, social and environmental aspects in which the work activity is inserted;
- 12. Pay attention to the new technologies available, constantly evaluating the cost / benefit ratio.

IN PARTICULAR all activities, products or services can cause environmental impacts; from the preliminary analysis of the site, the environmental policy of SIAS S.p.A. identifies the following aspects as significant, to which it gives priority in pursuing the continuous improvement of its environmental performance.



POLITICA AMBIENTALE

They are:

A) Protection and preservation of the park through the improvement of car parking management with the enhancement of the public transport system combined with preferential routes (both pedestrian and car) within the city to favor spectators in respect of the inhabitants themselves in order to optimize traffic and the use of the territory also as a parking lot. The dissemination, at the time of purchasing the ticket for participation in the various events proposed by the park, of specific flyer and brochures indicating the facilitated routes, facilitates compatibility between the city and the show, therefore between inhabitants and guests.

B) Continuous monitoring and control of noise levels also during motor racing events, taking direct action to reduce them when the technological knowledge and financial resources of the Company allow for the application of appropriate measures.

C) Control and reduction of the use of natural resources and energy, through the adoption of technological measures which are also suitable for their possible transformation and reuse. Verification of waste water and particular attention to those for civil use.

D) Orientation of the Management to satisfy the requests of citizens, in line with with the technological knowledge and financial resources of the Company.

E) Constant commitment to recognize, subscribe and apply Laws, Regulations and other regulatory criteria of an environmental nature applicable to the organization's activities, involving all company functions.

F) Commitment to continuous improvement of the quality of the environment combined with the fight for the prevention of pollution, also by raising awareness and empowering employees.

DIFFUSION OF THE POLICY

The company policy is:

- 1. issued as an attachment to the manual;
- 2. reviewed annually;
- 3. presen ted to the managers of the organization;
- 4. communicated to the people who work for the organization or on its behalf through company bulletin boards, training meetings, sending via email.

The Company Policy is also available to the public and delivered upon specific request.

General Manager Alfredo Scala

AUTODROMO NAZIONALE MONZA IAS. SOC. INCREME OMOBILISMO E SPORT TOA II Dire Generale

Emesso da: RSGA Verificato da: DO Approvato da: DIR